VP Bank has a functional management model, which – paired with a strong regional orientation – is able to deal with a high level of complexity and a dynamic, international environment.

All market activities are managed by a stringent functional leadership team across the three regions of Liechtenstein & BVI, Europe and Asia.

#### Changes in 2023

Since 1 January 2023, the region of Liechtenstein has been responsible for the two fund management companies – VP Fund Solutions in Liechtenstein and Luxembourg, as well as the intermediary and private client business of the home market and BVI. The Board of Directors of VP Bank Group appointed Adrian Schneider as the new head of this region and as a member of Group Executive Management as of 1 August 2023. The group-wide expertise for the provision and further development of products and client services was bundled together in the newly created Group Products & Solutions division under the leadership of Rolf Steiner as of 1 January 2023. Dr Rolf Steiner was appointed as a member of Group Executive Management as of 1 April 2023.

The Board of Directors of VP Bank Group also appointed Dr Mara Harvey, Head of Region Europe with the two locations of Zurich and Luxembourg and CEO of VP Bank (Switzerland) Ltd, to the Group Executive Board as of 1 April 2023.



Shaped by an appreciative leadership culture.

# Chairman of the Board of Directors

Dr Thomas R. Meier



# Chief Executive Officer

#### Paul H. Arni\*

CEO Office, Group Human Resources Chief Investment Officer

# Group Products & Solutions

#### Dr Rolf Steiner\*

Group Business Risk Management, Development & Support, Private Markets & Sales Management, Group Product & Service Center, Group Credit Office, Group Marketing & Client Experience

## Chief Risk Officer

#### Patrick Bont\*

Group Compliance & Operational Risk, Group Legal Services, Group Credit Risk, Group Financial Risk, Group Governance, Group Information Security

## Chief Financial Officer

#### Roger Barmettler\*

Group Finance, Group Treasury & Execution, Group Financial Management & Reporting, Investor Relations

## Chief Operating Officer

#### Dr Urs Monstein\*

Group Project Management, Core IT Services, Front IT Services, IT Service Management & Workplace, Group Operations, IT Architecture



#### Adrian Schneider\*

Private Banking, Intermediaries, VP Bank (BVI) Ltd, Asset Servicing

### **Region Europe**

#### Dr Mara Harvey\*

VP Bank (Switzerland) Ltd, VP Bank (Luxembourg) SA

### **Region Asia**

#### Pamela Phua

VP Bank Ltd Singapore Branch, VP Wealth Management (Hong Kong) Ltd, VP Bank Ltd Hong Kong Representative Office

The structure of VP Bank Group and its organisational units as per segment reporting can be found on page 159 et seq.

Organisational chart as of 31.12.2023

\* Member of Group Executive Management